

**2005-2006
ASUCSD Resolution # 8
October 12, 2005**

Submitted By: Harry Khanna, Vice President of Academic Affairs

Subject: Resolution in support of both the proposed amendments to the UC Code of Conduct and the Uniform Demands of AFSCME Local 3299.

Resolution in support of both the proposed amendments to the UC Code of Conduct and the Uniform Demands of AFSCME Local 3299. Document Attached.

Approved: Consensus
Against: _____
Abstain: _____

Council Approval;
Certified by:

Chair of the Council

Date for Chair of the Council

Presidential Approval

Date for the President

Support of Both the Proposed Amendments to the UC Code of Conduct and the Uniform Demands of AFSCME Local 3299

WHEREAS the University of California Code of Conduct for Trademark Licensees currently includes a commitment to respect the internationally recognized right of workers to form a union; and,

WHEREAS the University of California Code of Conduct for Trademark Licensees currently includes a commitment to the right of workers to be paid a living wage; and,

WHEREAS current developments in the state of international trade, as well as the inherently exploitative and undemocratic nature of the global apparel industry, have threatened the University of California's ability to ensure that its licensees continue to respect these rights; and,

WHEREAS the workers of AFSCME Local 3299 have demanded that their uniforms, which they are required to purchase and wear in order to work for the University of California, be produced in factories in which workers are represented by an independent and democratic union and earn a living wage; and,

WHEREAS the Associated Students of the University of California, San Diego, and, by extension, the students of the University of California, San Diego whom they represent, has already demonstrated, with its passage of Resolutions #0405-3 and its commitment, at least in principle, to protecting the right of workers to form a union, as well as earn a living wage; and,

WHEREAS the University of California Student Association, and, by extension, the students of the University of California whom they represent, has already demonstrated, with its passage of the Code of Conduct Resolution in May of 2005, its commitment to protecting the right of workers producing university apparel to form a union; and,

THEREFORE BE IT RESOLVED that the Associated Students of the University of California, San Diego, urges the members of the Standing Committee for the Code of Conduct for Trademark Licensees, as well as Senior Vice President Joe Mullinix and President Robert Dynes, to amend the code of conduct for trademark licensees in the following ways:

1. All licensees must take responsibility for paying their contractors enough to ensure that workers producing licensed goods have the opportunity to bargain for a living wage;
2. A certain percentage of each licensee's licensed production (25% in the first year after implementation, 50% in the second, and 75% after the third) must be sourced from factories in which an independent, democratic, and representative union is present and in which a living wage is paid to all workers;

THEREFORE BE IT FURTHER RESOLVED that the Associated Students of the University of California, San Diego, and stands in solidarity with the members AFSCME Local 3299 and demand that the uniforms of University of California employees be produced in factories in which workers are represented by an independent and democratic union and earn a living wage.