Meeting Outline:
1. Public Input
   a. CALPIRG update
2. Special Presentations
   a. Special Presentation by COSTAR Chair Isaac Lara regarding Performance Standards & Probation
   b. Special presentation by Aanvi Jhaveri and Tiara Nourishad regarding Support for a Grant Funded Program for Open Textbooks at the UCs
3. Reports of AS Offices
   a. Envision and Environmental Policython, SAPEP funding
   b. Elections Movie Night, Transition Documents
   c. Kamron Williams as new Financial Controller, Commencement 2021, Special Request Funding, ISPO collaboration
4. Reports of Standing Committees
   a. L5 approved
   b. L1 approved
   c. L8 approved
   d. L3 passes
   e. L2 passes
   f. L6 passes, with split-question, roll call vote
5. Discussion Items
   a. AS Hiring Processes
6. Unfinished Business
   a. Appointment of Rachel Kroesche

Order of Business

Meeting started at 7:01 P.M PST.

Roll Call

Public Input
1. Swan Feldman
   a. CALPIRG update
   b. Spring Recruitment campaign, adding team of interns for Double The Pell
   c. Week of Action for Double the Pell
   d. Plan for Earth week
   e. Earth Day Summit invitation
2. Giangtran
   a. Make a motion to reorder to Item L5
   b. Motion passes.
   c. See “Reports of Standing Committees”

Special Presentations

1. Special Presentation by AVC Diane Forbes Berthoud regarding VC-EDI Principles of Community Update and Feedback. Sponsored by Kimberly Giangtran
   a. Tabled for two weeks until April 14, 2021 (Week 3)

2. Special Presentation by COSTAR Chair Isaac Lara regarding Performance Standards & Probation. Sponsored by Hannah R Kreitman
   a. Isaac Lara
      i. Establishment of Performance Standards
      ii. Defining Performance Standards
         1. Formally recognized level of performance
            • Management approved level of performance based on core competencies, thresholds, expectations, and requirements
            • Example of Competencies [Based on UCSD Employees]
               o Standard rating
               o Job knowledge
               o Quality
               o Planning/Organization
               o Productivity
               o Innovation/Initiative
               o etc.
            • 5 “appraisal” Rankings: E, A, S, I, U
      2. First phase — Performance standard development, goals for performance, mutual understanding of what is an acceptable level of performance
         a. This allows for some flexibility due to diversity of AVP offices
         b. All up for Senate approval
      4. Second phase is for reviews
         a. Casual conversations—what did you do this quarter? Report performance to Advocate General
         b. Member of Senate believes one is not doing their job well, they may request an investigation or a cause for probation
      5. Probation
         • If the performance of a member of AS is deemed unsatisfactory, then the Advocate General may instill a probationary period
            o Additional requirements including but not limited to consistently meeting with supervisor, increased written and vocal reporting to AS, etc.
            o If individual violates probation, they are subject to impeachment

   b. Pandya
      i. Clarify the sections that the members of the Senate would be responsible for reporting to the VPCA or having that relationship
would the VPCA, that somewhere in the future, we’ve had some conversations about a Senate leadership position and those are responsibilities that can get devolved back into the Senate—so if you could just clarify that

c. Lara
  i. Original language did call for Senate’s respective entity which would've been the Senate lead
  ii. However, COSTAR discussed how that position hasn’t been established yet and it wouldn’t make sense to put it in there without any references
  iii. For now, we have it as VPCA that in hopes of the near future, we will have a Senate lead, so Senate has a direct linkage
d. Gabelman
  i. Any way to get this information sent out to us?
e. Lara
  i. Do you mean the actual language or the slides?
f. Gabelman
  i. The slides.
g. Lara
  i. Yeah, I can send it to the Assembly Facebook page right now.
h. Wei
  i. If one is on probation, would their stipends get stalled, or would they still get paid?
i. Lara
  i. Per the language, pay reductions are being removed from the standing rules
  ii. There was a lot of holes of what actually validates who deserves a stipend reduction
  iii. Another concern was due the way UCSD HR purposes work, you can’t actually do a bio numerical amount, only by percentage
  iv. Let’s say we don’t attend both of our meetings and Senate says we deserve to have a reduction of 25%
  v. That would be 25 dollars for me while <10 for Senators
  vi. Unequal monetary amount
  vii. New wording removes the stipend reductions because COSTAR agreed that if we’re considering reducing their pay, impeachment seems like to be the answer
j. Pandya
  i. In respect to the language, 2.1b, does “set” mean approved by the Senate or just drafted
  ii. In which case, when we term in, 20 business days would bleed into the summer or at least when AS has adjourned for Summer Break
  iii. What would be the situation?
k. Lara
  i. During the onboarding meetings, how I envisioned it when COSTAR discussed it, for example, when I onboarded my staff, my chief of staff and I had a full one-hour meeting similar to having performance standards without having a metric
ii. Basically saying, what are your goals, what tangible things can you do to meet those goals, etc.

iii. With AVP transitioning, that mostly happens Week 8, I personally transitioned Week 3

1. Kreitman
   i. Since we’re not paid in summer, 20 business days would go into Week 2 of Fall
   ii. If not officially working in Fall, it’s not that big of deal of those performance standards don’t get approved for first or second week of Fall Quarter

m. Pandya
   i. Just to confirm, unofficially one could start working earlier but the start of the term is technically Week 8, in that case, it would be possible for every member of the Senate to set their performance standards into the Fall
   ii. It would wait all the way into the new school year

n. Lara
   i. The timeline sounds about right, the 20 days is a very arbitrary
   ii. If you would like to motion the number of days to be shorter, you can, it’s not a big deal

3. Special Presentation by President Kimberly Giangtran regarding Remaining AS Budget and Plans
   a. Tabled

4. Special presentation by Aanvi Jhaveri and Tiara Nourishad regarding Support for a Grant Funded Program for Open Textbooks at the UCs. Sponsored by Becca Paskowitz
   a. Aanvi Jhaveri and Tiara Nourishad
      i. Price of textbooks has risen 88 percent between 2006 and 2016 in the US; and college textbook prices have increased substantially
      ii. Textbook publishers have a monopoly

WHEREAS, setting aside over $1,300 for textbooks and material fees each year is a financial burden many University of California students cannot afford; and,

- Especially during the pandemic when 81% of students reported themselves/someone in their household as having lost their jobs
- Student debt has increased 12% during the pandemic alone (double the last four years combined)
WHEREAS, 65 percent of students report not buying a textbook required for a course because of its price even if they were concerned that their grade would suffer as a result; and,

➤ The majority of students are not able to grasp the full potential of their education due to unaffordable textbook costs.
➤ Low-income students are at a disadvantage in their education.

iv.
WHEREAS, open textbooks, which are free to read and share under an open copyright license, can combat the exponential rise of textbook prices; and,

➤ Open textbooks are free for students to download.
➤ Faculty can take any material they like and create a custom reader.
➤ Open textbooks are written by much more diverse authors, resulting in more inclusive content.
➤ Faculty would benefit by receiving incentives from the grant program in return for their work on/transitioning their class to open textbooks.

v.
WHEREAS, 368 UC professors have signed on in support of open textbook use; and,

➤ Professors want to make education accessible to all students through open textbook use.
➤ Through the grant program, professors are incentivized to transition their classes to open textbooks.
  ○ Provides compensation for work that generally goes unrecognized.

vi.
Successes

- UCLA Libraries’ Affordable Course Materials Initiative
- UC Davis’ LibreTexts
- California Community Colleges, the California State Universities, and the State Universities of New York
- Governor Newsom of California proposal for the California 2021-2022 state budget
- The efforts of colleges to invest in open educational resources have saved students millions of dollars, helped improve academic performance of students, and are cost-efficient for the institutions themselves

THEREFORE, LET IT BE RESOLVED THAT, the 2020-2021 Associated Students, University of California - San Diego affirms its support for establishing an open textbook grant program UC-wide and supports CALPIRG Students’ efforts to establish support; and,

- AS support for this program is impactful as they represent the entire UCSD student body.

THEREFORE, LET IT BE FURTHER RESOLVED, that the sponsor will send this resolution, or a letter, and related informational materials to the Dean of Undergraduate Education, Chair of each General Campus Academic Department, Chair of Academic Senate Educational Policy Committee and Executive Vice Chair of Academic Affairs; and,

- Distributing information about the open textbooks grant program to decision-makers and influential leaders on campus will start an on-campus dialogue.
Reports of External News

Reports of Senator Projects

Reports of AS Senators

Reports of AS Offices
1. VP Paskowitz
   a. Week 3, planning to have our envision and environmental policy thon
   b. Will have more information to share
   c. Disability awareness track over Spring Break
   d. Student Lobby Conference success
   e. Transfer Lobby Conference deadline extended
   f. Request: if anyone works or benefited from SAPEP programs, please let me know if you are willing to work with me on writing an op-ed
   g. Bolster support for UCSA funding for SAPEP funding
h. Triton Lobby Corps, working on beach to bin policy with LaCava’ and Atkinson’s office
i. Local affairs worked on uploading a podcast episode on climate action plan
j. CEO working on the activist summit with CALPIRG

2. Kreitman
   a. This Friday at 5pm, AS Elections Movie Night
   b. Engineering senator vacancy, app is still open
   c. Opened AVP, FC and Advocate General applications, will close April 12 11:59 PM PST
   d. Now’s the time to ponder about transition documents, thinking about what you want to pass on to the person taking your position
   e. Many of you, last day is May 19
   f. For College Senators, except Warren, you term out Week 5—your last day is April 28th
   g. Superlatives, Week 5 Assembly, tradition to do AS Superlatives, have a good end of the year

3. Giangtran
   a. Welcome Kamron Williams as Financial Controller
   b. News about graduation and commencement Spring 2021
   c. Commencement speaker has been named, campus announcement will come pretty soon
   d. HEERF II finding, special request form, opened week or week and half ago, funds are now out, before they ran out, I reached out to Patty and Sherry who worked with me to get an announcement out on Canvas that took students to the Financial Aid link to apply for the Special Request
   e. That budget has been depleted and distributed
   f. Tabled budget for rest of the year, still waiting for numbers to be crunched and ISPO to get back to me regarding what their plans will be using that contribution if we do partner with them
   g. You can expect ISPO director to come to present to you or I will present to you next meeting or Week 3
   h. Few different areas where we can collaborate with different campus entities to make contributions similar to what we did last year
   i. Instead of CAPS and basic needs, we’re looking into different areas

Question Time

Reports of Standing Committees
1. Legislative Committee
   a. VP Kreitman
      i. Item L5 was approved
      ii. Decision of committee stands

2. Finance Committee
   a. Ben Lonc
      i. Finance Committee approved an appeal ~200$
      ii. Over the break, I was informed that there was an issue with the appeal that we approved
      iii. Apparently, it didn’t come with a proper receipt or quote demonstrating what they needed this money for
iv. I would appreciate everyone helping me overturn this
v. As far I recall, it takes 2/3 or 3/5 majority vote to overturn this committee decision

b. John Weng
   i. As it currently stands, it’s 3/5 majority

c. Allen
   i. Ben put it quite well.

d. Kreitman
   i. Question, generally when people object to a committee decision, there needs to be a motion to pull that decision from committee then a separate motion made to table the item indefinitely

e. Weng
   i. There was a motion to discharge, was it able to pass?

f. Tristan Tjan
   i. It was objected

g. Weng
   i. It would have to pass first

h. Lonc
   i. I move discharge the decision to the Senate

i. Kreitman
   i. I move to table the item indefinitely.
   ii. Item has been tabled indefinitely.

3. Legislative Committee
   a. Kreitman
      i. L1 was approved, decision of the committee stands
      ii. L8 was approved, decision of the committee stands
      iii. L4 was tabled to Week 3, decision of the committee stands
      iv. Items L2, L3, and L7 were discharged to Senate
      v. Item L6 was amended to the language that Senator Bradt sent over the ListServ after legislative committee and is discharged to Senate

b. Lam
   i. Motion to table Item L6
   ii. The amendment is a good amendment, but a few other and I want to table this for the next week so we can talk to College Councils about it tomorrow
   iii. They should know what we are going to do in AS, which is why I’m asking to table this item for next week so College Councils can be fully informed

c. Bradt
   i. I also think College Councils should be involved in the decision-making process and that’s why they have review process in Constitutional Amendments
   ii. We are the AS Senate, so we decide what we want to do for AS
   iii. Tomorrow or whenever, if this passes, the College Councils can review this and decide if they want to pass it

d. Lam
   i. I get that this is an AS Senate decision, however I’m voting on behalf of my college and until my College Council has the chance to provide
some feedback, I don’t feel comfortable voting on this amendment which is why I hope we can table this until next week

e. Blackshire
   i. I have to agree with Senator Lam
   ii. But the College Councils have to ratify and approve of the amendment and it’s only fair for them to have a chance to look over the amendment

f. Lonc
   i. I would like to add that we’re being asked nicely by the College Councils, we should honor their request if we want this constitutional amendment to be passed

g. Pandya
   i. Also, from my understanding, there’s no timeline on when they have to ratify it
   ii. I’m still for keeping it for tonight

h. Bradt
   i. I agree, I’m not really sure why it’s such an issue for this amendment
   ii. We’ve passed other amendments this year and none of the College Senators haven’t had this objection
   iii. I don’t see an issue on why we can’t do this this week

i. Allen
   i. I don’t see tabling this for a week would do any grand harm
   ii. We’ve been requested nicely by the College Senators

j. Blackshire
   i. To address the comments Bradt made, this has been an issue for a while
   ii. For example, the international student constitutional amendment that was made
   iii. College Council Presidents would like to have more time to consider the amendments and overall trying to get feedback
   iv. Regarding the presidents, I would like to respect their wishes to receive more time to consider amendments

k. Bradt
   i. If everyone wants to table it for a week, then sure
   ii. I’m just a bit confused on why it’s an issue now when it hasn’t been in the past

Roll Call Vote

Yes—Table
No—Do not table

Tyler: YES
Jung: YES
Allen: YES
Lonc: YES
Harris:
Kulkarni: YES
Estus: YES
Reyes: YES
Bianchi: YES
Rollison: YES
Saraf:
Gharibian: YES
Pandya: NO
Ying: YES
Francisco: YES
Wei: YES
McLaren: YES
Thompson:
Gabelman: NO
Shen: YES
Gibson: YES
Lam: YES
Saito: YES
Desai: YES
Blackshire: YES
Bradt: NO
DeMarrais-Spero:
Fosth: YES
Kaur:
Giangtran: ABSTAIN
Kreitman: ABSTAIN
Paskowitz: ABSTAIN
Williams: ABSTAIN

Move to table the item has passed. Item L6 will be tabled until next week.
21-3-4.

1. Bradt
   i. Move to approve L7
   ii. L7 is approved.

m. Kreitman
   i. Objection to Item L7

n. Bradt
   i. I sponsored these amendments
   ii. These were as they were on the ListServ
   iii. Makes the committee overturn decision the 2/3 majority and makes attendance impeachment policies comply with the 2/3 majority in the Constitution
   iv. Clarifies the amendment as well

o. Kreitman
   i. Just wanted to speak on the amendments
   ii. Impeachment section
      1. The way it’s done now; impeachment was automatic, and a voting member had to submit an appeal to the Senate for the person who was impeached and the appeal itself was voted on
2. The way Zach’s legislation is written is the way the rules were written up until May of last year, whole appeals process was written and approved last term
3. The reason why that happened, there was an impeachment proceeding then; people came to realize that it’s a lot easier to spend a few months working with someone to not vote on keeping them then voting to get rid of them
4. The appeals process allows people to instead of voting to rid of someone not doing their job, you are not voting to return someone to the Senate; a little less personal this way
5. We had a resolution for impeachment—our orders of business are public and posted online
6. If someone has a resolution of their impeachment written against them, if you google their name, one of the first things that come up is that impeachment resolution
7. Caused problems for future employers when their name is searched up
8. The appeals process because it’s sent over our ListServ and not necessarily in our Order of Business unless someone appeals, it’s more personal and private within the organization

p. Bradt
   i. The way we got around something not last forever is the three-day buffer we gave people notifying them personally
   ii. To me, this seems redundant
q. Desai
   i. I’m inclined to agree with Bradt’s comments
   ii. It seems to make more sense that someone should be able to directly fight their impeachment then going around the backdoor to appeal the impeachment
   iii. They should have the right to speak for themselves
r. Kreitman
   i. The letting someone know they’re being impeached is common practice, but it’s not written in our rules that you have to do that
   ii. The reason the Standing Rules committee wrote it this way is because if you couldn’t find anyone to support your appeal, your appeal likely wouldn’t pass
s. Pandya
   i. My initial concern has been in respect to the 2/3 vote threshold
   ii. After talking with Senator Bradt and others, I’m fine with it being 2/3 vote
t. Bradt
   i. The common courtesy is something to make note of
   ii. I would be open to amending our standing rules to standardize that
   iii. I just want to be as transparent as possible
u. Kreitman
   i. Clarify before the vote, the way it is right now where you submit a resolution for impeachment is the way we do all our impeachments according to our rules
   ii. This is only changing attendance-related impeachments
v. Tristan Tjan
   i. Just to note, I am obligated to notify a person who is one absence away from being impeached

w. Pandya
   i. Motion to split the question between Title 3 and Title 4

Roll Call Vote

Yes—Pass Title 3
No—Do not pass Title 3

Tyler: NO
Jung: YES
Allen: YES
Lonc: YES
Harris:
Kulkarni:
Estus: YES
Reyes: YES
Bianchi: YES
Rollison: YES
Saraf:
Gharibian: YES
Pandya: YES
Ying: YES
Francisco: YES
Wei: YES
McLaren: YES
Thompson:
Gabelman: YES
Shen: YES
Gibson: YES
Lam: YES
Saito: YES
Desai: YES
Blackshire: YES
Bradt: YES
DeMarrais-Spero:
Fosth: YES
Kaur:
Giangtran: YES
Kreitman: YES
Paskowitz: YES
Williams: ABSTAIN

Title 3 passes with 25 yays, 1 no, and 1 abstain.

Roll Call Vote

Yes—Pass Title 4
No—Do not pass Title 4

Tyler: NO
Jung: YES
Allen: YES
Lonc: YES
Harris:
Kulkarni:
Estus: ABSTAIN
Reyes: YES
Bianchi: YES
Rollison: NO
Saraf:
Gharibian: YES
Pandya: ABSTAIN
Ying: ABSTAIN
Francisco: YES
Wei: YES
McLaren: ABSTAIN
Thompson:
Gabelman: YES
Shen: ABSTAIN
Gibson: ABSTAIN
Lam: ABSTAIN
Saito: ABSTAIN
Desai: YES
Blackshire: ABSTAIN
Bradt: YES
DeMarrais-Spero: YES
Fosth: YES
Kaur:
Giangtran: ABSTAIN
Kreitman: ABSTAIN
Paskowitz: ABSTAIN
Williams: ABSTAIN

Title 4 passes with 13 yays, 2 nays, and 13 abstains.

x. Kreitman
   i. Move to approve Item L3
   ii. L3 passes.

y. Bradt
   i. Move to approve L2
   ii. L2 passes

Reports of External Committees

Committee Question Time
Discussion Items

1 Discussion Item regarding AS Hiring Processes. Sponsored by Hannah R Kreitman.

1. Kreitman

1) CURRENTLY: First Year and Transfer Senator (and previously out of state international senator) hiring committees under VPCA. All other senator hiring vacancies like engineering senator) under the president
   a. QUESTION: should we move all senator hiring committees to be under the VPCA

2) CURRENTLY: Every hiring committee result is a recommendation to the president and the president can submit whoever they want. This is the case for Exec vacancies and Senator Vacancies. For AVP’s it is a recommendation to that AVP’s supervising exec member. The public opinion accounts for half of the committee recommendation for Exec and AVP hires
   a) QUESTION: Should the pick by the committee remain a recommendation to the President or should the committee’s pick be what is submitted to the OOB
   b) QUESTION: Should the recommendation structure change or stay for all the above listed groups? How should this look for Exec vs Senator vs AVP hires.

3) CURRENTLY: Appointments are sent to the OOB and voted on for their approval
   a) SUGGESTION BY SEN BRADT: Appointments can function like impeachments currently do and be automatic but appeals can be submitted and voted on
   b) QUESTION: Should appointments become automatic?

2. Pandya

a. I’m fine with question 1; for the time being, I don’t mind that transition
b. 2 & 3, I lean more towards the status quo—it would not be prudent to take that power away from the President and to make a committee recommendation

c. I don’t think the appointment should be made automatic
d. Appointments don’t even be a focus of conversation

e. 2, 3—favor structure where there’s a hiring committee that makes a recommendation, but the President maintains the power to make the nomination, but the committee can scrutinize the appointments

3. Wei

a. 1—VPCA is the main one handling Senate appointments
b. 2, 3—keep status quo; executive members should get the final say because they’re working with the AVPs
   i. How well you can work with someone is an indicator of how well they will perform in their position

c. I don’t agree with the suggestion from Senator Bradt
d. You need to prove to the Senate that you are qualified to be in your position

4. Bradt

a. I agree with the suggestions for number 1
b. 2 and 3, more ambivalent on, including number 3

c. I agree with Pandya and Wei’s statements

5. Kreitman

a. Thank you for your input
b. I’ll submit legislation for number 1 next week

c. 2 and 3 left as is

Unfinished Business
1. Appointment of Rachel Kroesche as the SSC Director of Food effective immediately until the appointment of a successor. Sponsored by Hannah R Kreitman.
   a. Kreitman
      i. Move to approve the item
      ii. Motion passes

2. Appointment of TBD as Financial Controller effective Week 1 of Spring Quarter until appointment of a successor. Sponsored by Hannah R Kreitman.
   a. Kreitman
      i. Move to table this item indefinitely
      ii. Motion passes

New Business

Open Forum
1. John Weng
   a. Shameless plug for Student Assistant position
   b. Posting closes April 11
2. Tristan Tjan
   a. Make sure you’re using the new excuse form
   b. Keep checking attendance
3. Wei
   a. Weng, is the position on the AS Website
4. Weng
   a. It’s on Handshake—it’s a Google Form application

Roll Call

Written Reports

MEETING adjourned at 8:45 P.M. PST.
**Bills in Committee**

**Finance Committee**

**Legislative Committee**

**L1** Appointment of David Hickman as Legislative Director in the Office of External Affairs effective immediately until appointment of successor. Sponsored by Becca Paskowitz

**L2** Establishment of Performance Standards, Probation, & Review Process. Sponsored by Hannah R Kreitman. (Attachment 1)

**L3** Amendment to the Special Rules regarding the Order of Business. Sponsored by Hannah R Kreitman. (Attachment 2)

**L4** Amendment to the Judicial Board Standing Rules. Sponsored by Hannah R Kreitman. (Attachment 3)

**L5** Appointment of Kamron Williams as Financial Controller effective immediately until appointment of successor. Sponsored by Kimberly Giangtran

**L6** Proposed Amendments to the AS Constitution Relating to Majorities and Supermajority Requirements. Sponsored by Zaccary Bradt (Attachment 4)

**L7** Proposed Amendments to the AS Standing Rules Relating to Majority Requirements and Impeachment. Sponsored by Zaccary Bradt (Attachment 5)

**L8** Resolution Support for a Grant-Funded Program for Open Textbooks at the University of California. Sponsored by Becca Paskowitz (Attachment 6)